



R H O D E I S L A N D P S Y C H O L O G I C A L A S S O C I A T I O N

WORKSHOPS

CE PROGRAMS

Workshop C
Friday, March 31, 2006

8:30 am - 4:00 pm

6 Credits

**"Psychology in the Workplace:
Organizational Crisis Management"**

Featured Speaker:
Gerald W. Lewis, Ph.D.

The Workshop: Accidents, injuries, conflicts, layoffs, natural disasters, reorganizations, and a wide variety of other crises often leave the workplace and the workforce reeling in their wake. Since 9/11 we have witnessed a significant transformation in the paradigm of the American workforce. Security and protecting the infrastructure have taken precedence while care of the employees has become a lower priority. Human resource professionals struggle to do as much as they can but they too are often at a loss as to how to respond. Today, more than ever, there is a great opportunity for mental health professionals to apply their clinical skill set in the big happy dysfunctional family setting of the workplace. This program is for all mental health professionals.

Learning Objectives -- Participants in this program will:

1. Obtain a brief overview of assessing workplace culture.
2. Learn the types of crises that disrupt a workplace and its workforce.
3. Learn about both individual and group reactions to crises.
4. Review the Human Impact Assessment Tool (HIAT).
5. Learn the stages and phases of organizational resolution.
6. Obtain an overview of the misunderstood controversy surrounding the efficacy of psychological debriefings.
7. Learn about other unique services that psychologists can provide to the work organization.
8. Learn the "do's" and "don'ts" and "nuts and bolts" of the role of the consultant.

Gerald W. Lewis, Ph.D. is a licensed Clinical Psychologist and has been practicing in the Boston area since 1977. He was the Chief Psychologist at the Marlboro Hospital in-patient psychiatric unit from 1977 through 1985. In 1985 he established a private practice and, as Co-Director, organized Mental Health Affiliates, a multidisciplinary group of mental health providers with two office locations. Dr. Lewis is an international consultant/trainer who has addressed government agencies, treatment facilities, schools and private businesses on a wide range of work, behavioral health and organizational issues. He provides litigation consultation/expert testimony involving workplace issues in the areas of post-traumatic stress disorder, sexual harassment, workplace violence, fitness for duty, negligent retention/termination, Americans with Disabilities, malpractice, depression, drugs and alcohol issues, etc. He is an Adjunct Assistant Professor at Boston University. He has authored numerous articles and two books.

Location: Radisson Airport Hotel, Warwick, RI (click [here](#) for directions)

Cost: \$99.00 for RIPA Members, \$110.00 for non-members (Click [here](#) to Join RIPA)

Parking and Lunch: The fee includes refreshment breaks. Lunch is on your own. Free parking is available in the Radisson Airport Hotel parking lot.

Special Discount: A discount is provided for an individual who registers for multiple workshops at the same time. A \$10 discount is provided for registry for (2) workshops and a \$20 discount is provided for registry for (3) or more workshops.

Registration Form: To view/print a flyer in PDF format* with full details about this program and a registration form, [click here](#). For registration form only in PDF format*, [click here](#).

For more details about **attendance** and **CE credits**, [click here](#).

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